



# MACHINISTS UNION DISTRICT 15



Thursday, July 1, 2021

TO:

Linda Pizzuti Henry, Chief Executive Officer, Boston Globe  
John W. Henry, Owner, Boston Globe  
Arch Carpenter, Senior Vice President of Print Operations  
Claudia Henderson, Chief Human Resources Officer, Boston Globe Media Partners  
Dan Krockmalnic, General Counsel, Boston Globe Media Partners  
David Carillo, Chief Financial Officer, The Henry Organization  
David Dahl, Deputy Managing Editor, Boston Globe  
Jason Tuohey, Managing Editor - Digital, Boston Globe  
Rich Ford, Director, Total Rewards  
Trish Dunn, Partner, Jones Day

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Dear Boston Globe executives,

We all share a common goal: Delivering award-winning daily journalism through a digital and print product that readers in New England and beyond can count on and trust. Each day, the people who create and produce The Boston Globe provide the foundation for achieving this goal.

Every employee deserves respect. Yet union members have experienced management's hostile anti-worker posture during the course of each union's recent and protracted contract negotiations. We are coming together to say enough is enough.

For more than two years, we've worked without new contracts and endured a relentless push of bad workplace policies from Globe leadership and the Jones Day law firm. The stories are the same whether coming from folks in the newsroom, advertising and circulation, printing or newspaper delivery.

As the Boston Newspaper Guild, Teamsters, and Machinists, we have come together to denounce what can only be seen as a series of aggressive, harmful tactics by management — including their insistence on a series of contract proposals that undermine workplace rights.

We have previously voiced our concerns about the controversial law firm Jones Day being part of these negotiations, especially considering its role in assisting in the Trump campaign's outlandish attempts to challenge the results of the 2020 general election.

Employees across this company — from the reporters and copy editors who produce the news, to the truck drivers who deliver the finished product to the public — feel the impact of dismissive and disrespectful treatment from management. We urge you to reconsider the demands you have pushed on The Globe's employees at the bargaining table.

Public trust in our objectivity and commitment to fairness is essential to the future of The Boston Globe. By continuing to engage in actions that foment strife within the company, you run the risk of rupturing that trust and of continuing to lose the talented workers who are the foundation of the company's recent and future success.

Sincerely,

Scott Steeves

President

The Boston Newspaper Guild, BNG-TNG/CWA Local 31245

E. Michael Vartabedian

Assistant Directing Business Representative

International Association of Machinists, District 15

Stephen Sullivan

President

GCC/Teamsters Local 3 Boston